



U.S. Department
of Transportation
**Federal Aviation
Administration**

Office of Human Resource Management

Collective Bargaining Services
AHL-300, Room 511
800 Independence Ave., SW.
Washington, DC 20591

Via Email

November 20, 2025

Mr. David Spero
PASS President
1200 G Street, Suite 750
Washington, DC 20005

Mr. Spero,

This letter shares information concerning the Secretary of the Department of Transportation (DOT), Sean Duffy's intention to announce today that DOT, Federal Aviation Administration (FAA), is issuing awards for PASS represented employees. The \$10,000 cash award applies to 423 2101 series airway transportation system specialists. This group includes technicians and mission specialists. The award is being issued *for their dedication to ensuring the safety and continuity of NAS operations during the government shutdown.*

The shutdown service award will be given to those eligible technicians who ensured continuity of air traffic services by performing direct work in the NAS. This group maintained perfect attendance, including mandatory overtime, were authorized to certify at least one operational air traffic system and conduct direct maintenance on at least one operational air traffic system for at least 120 hours between October 3 and November 12, 2025.

The award will also be given to those eligible mission specialists who conducted airborne flight inspection of navigational aids and instrument flight procedures to ensure continuity of the NAS. This group maintained perfect attendance, including mandatory overtime, hold a valid Third Class Medical certificate and have completed at least three flight inspection itineraries during the shutdown from October 9 and November 12, 2025.

The FAA intends to process the awards no later than November 21, 2025, and employees will receive an e-mail notice from the electronic Official Personnel Folder (eOPF) system during the week of November 24, 2025. Employees will also receive a note of appreciation from the Agency by e-mail. Controllers will also receive a copy of the note via U.S. mail, along with a copy of the SF-50 form documenting the award. The shutdown service award will be included with the pay period 25 paycheck and deposited no later than December 9, 2025.

Sincerely,

Labor Relations Specialist
Collective Bargaining Services, AHL-300 Office
of Labor and Employee Relations