

Subject: Important Pay and Benefits Information Following the Shutdown

Date: Friday, November 14, 2025 at 2:58:13 PM Eastern Standard Time

From:

To:

From: Office of Human Resource Management <usfaa@info.dot.gov>

Sent: Friday, November 14, 2025 2:26:02 PM

Subject: Important Pay and Benefits Information Following the Shutdown



**Federal Aviation
Administration**

November 14, 2025

Dear FAA Employees,

On November 12, 2025, President Trump signed a funding bill ending the government shutdown. Retroactive pay for furloughed and excepted employees will be issued in **multiple partial payments** as described below.

Pay Timeline		
Applicable Pay Periods	Dates of Deposits*	Comments
PP21-10/3-10/4	11/14-11/17	60% of gross will be paid out, differentials and incentives not included. <u>Will NOT deduct:</u> • Taxes • Health Insurance Premiums

(partial pay)		• TSP Contributions • Elected Allotments • Union Dues No LES provided
PP22-10/5-10/18 (partial pay) PP23-10/19-11/1 (partial pay)	11/14-11/17	50% of gross will be paid out, differentials and incentives not included. <u>Will NOT deduct:</u> • Taxes • Health Insurance Premiums • TSP Contributions • Elected Allotments • Union Dues No LES provided
PP21, PP22, and PP23	11/25	Reconciliation Pay Includes remaining pay, plus any premium pay, differentials, and incentives. <u>Will deduct:</u> • Taxes • Health Insurance Premiums • TSP Contributions • Elected Allotments Single LES reflected on PP24
PP24-11/2-11/15	11/25	Normal net pay with all standard deductions. Differential or Incentive pay resumes.

*Note: Partial Pay Date may vary depending on your banking institution's direct deposit procedures.

Important Reminders

- Employees should monitor their bank accounts for direct deposit activity. As of today, employees are reporting receipt of direct deposit.
- Employees are responsible for verifying the accuracy and correctness of their Leave and Earnings Statement (LES) and reporting any errors to their servicing HR Specialist (see points of contact below) in a timely manner.
- To ensure timely and accurate receipt of backpay, timecards for the shutdown period should reflect your status (furlough, excepted work, etc.) and, for excepted employees, the exact hours worked, including any overtime worked.
- Employees are responsible for coding their timecards in accordance with the updated guidance and deadlines for certifying time. Timekeepers and approvers received updated timekeeping guidance via email on November 12, 2025.

Additional Information

- Employees are responsible for ensuring obligations such as court-ordered payments and Thrift Savings Plan (TSP) loans are met, as they were not withheld during the shutdown period.
- Benefits Open Season started on November 10 and ends on December 8. Visit [MyFAA](#) for additional information, including upcoming health fairs and webinars.
- Information regarding use-or-lose leave, expiring time-off awards, travel compensatory time, and compensatory overtime information will be communicated in the near future.

Points of Contact

Please contact your Timekeeper or the following CASTLE Managers if you have additional timecard questions:

- Yvette Anderson, anderson@faa.gov: AC, CE, EA, GI, SW
- Sonya Graves, graves@faa.gov: AL, NM, SO, WA, WP
- Tara Price, price@faa.gov: CT
- Cheryl Johnson, johnson@faa.gov: NE

Leave and Earnings Statement questions can be submitted to the following:

- FAA Regions AC, AL, CE, GL, SW, WA: WA-9-AHR-AHR-OKCSSC-PLS@faa.gov
- FAA Regions CT, EA, NE, NM, SO, WP: SSC-HR ATLCustomerservice@faa.gov

Please review the [MyFAA post-shutdown site](#) for additional information.

Sincerely,

The Office of Human Resource Management

This email was sent using GovDelivery Communications Cloud on behalf of the Federal Aviation Administration ·
800 Independence Avenue SW· Washington DC 20591· 1-800-439-1420

