

### De Minimis (OSHA)

De minimis violations have no direct or immediate relationship to safety or health.

De minimis violations are often used when an employer doesn't meet "the letter of the law" from an OSHA standard, but has shown that the workplace is safe by complying with a more current industry consensus standard or OSHA proposed change published in the Federal Register.

See 29 CFR 1903.14 for a more complete description of a *de minimis* OSHA finding.