

ARTICLE 54

Occupational Safety and Health

Section 1. General.

- a. The Agency shall comply with all applicable federal regulations associated with occupational safety and health, including but not limited to: Executive Order 12196; P.L. 91-596; 29 ~~CFR 1910~~ CFR 1910; 29 CFR 1926; 29 CFR 1960; FAA Order 3900.19; and Agency Directives.
- b. The Agency will apply OSHA standards and other non-FAA regulatory or current national industry/consensus standards to equipment, operations, or workplaces, including, but not limited to those published by the American National Standards Institute (ANSI), American Society for Testing and Materials (ASTM), Department of Transportation (DOT), Environmental Protection Agency (EPA), and National Fire Protection Association (NFPA). If the Agency's policy is more stringent than OSHA or industry/consensus standards, the Agency's policy shall apply.
- c. The Union shall receive notice prior to the Agency's pursuit on any the following: proposed Alternate or Supplementary Standard per 29 CFR Part 1960; an OSHA Variance per section 6 of the OSH Act of 1970 and 29 CFR 1905; a Petition for Modification of Abatement (PMA); an Agency request to extend the abatement date(s) of an OSHA citation; or Agency request for a OSHA hearing for the purpose of challenging a ruling or citation.
- d. The Agency shall make every reasonable effort to provide and maintain safe and healthful working conditions. Factors to be considered include, but are not limited to, proper heating, air conditioning, ventilation, air quality, work-area lighting, drinking water quality, appropriate/alternative hand-washing practices and safe access.
- e. The Agency will not penalize, antagonize, coerce, harass or discipline an employee for exercising his/her right under 29 CFR 1960.10, or the right to decline an assigned task because of a reasonable belief that under the circumstances the assigned task poses an immediate risk of death or serious bodily harm coupled with a reasonable belief that there is insufficient time to seek effective redress through normal hazard reporting and abatement procedures in accordance with 29 CFR 1960.46(a). Employees are encouraged to report any unsafe or unhealthful condition first to their immediate supervisor prior to taking further action.

- f. The Agency acknowledges that the responsibility to provide safe and healthful working conditions for its employees extends to non-FAA owned or controlled locations under 29 CFR 1960.1(g) and the current version of OSHA's Multi-Employer Policy, CPL 2-0.124.
- g. The Agency shall provide all required training to Union-designated Occupational Safety, Health, and Environmental Compliance Committee (OSHECCOM) members, other Union representatives and bargaining unit employees in accordance with applicable regulations, agreements, directives and charters.
- h. At each facility, in an area frequently visited by Technical Operations employees, a "Safety Bulletin Board" shall be provided for the purpose of posting official FAA safety notices, monitoring data, the annual Occupational Illness/Injury Report and similar material. A readily accessible area shall be established within employee work areas for clean storage of flashlights and other general safety-related items and equipment needed in the work area.
- i. It is understood that it is the Agency's intent for the UCR Order 1800.6C to reflect the requirements found in applicable law/government-wide regulations.

Section 2. OSHECCOM.

- a. The Agency agrees to continue OSHECCOM, in accordance with Executive Order 12196 and the National OSHECCOM Charter. ~~The~~ following procedures shall apply to established OSHECCOMs:
 - i. National OSHECCOM: The committee will meet in accordance with the National OSHECCOM Charter. The Union shall be entitled to designate one (1) representative.
 - ii. Sub-National OSHECCOM: The current National OSHECCOM Charter provides for Regional/Center level OSHECCOMs. These committees will meet in accordance with the National OSHECCOM Charter. The Union shall be entitled to designate one (1) representative per Region. If any additional Sub-National OSHECCOMs are established, the Union shall be entitled to designate one (1) representative for each committee, unless otherwise provided by the applicable charter.
 - iii. Establishment Level OSHECCOM: The establishment (local) committees will meet in accordance with the National OSHECCOM Charter.
- b. Union OSHECCOM representative(s) shall be on duty time, if otherwise in a duty status, and entitled to travel and per-diem when participating in OSHECCOM meetings, training, and other internal activities requested by the OSHECCOM and approved by the Agency. If requested by the representative, the Agency shall make every reasonable effort to change his/her days off to allow participation in a duty status.

- c. The Union shall be entitled to designate a minimum of one (1) representative to work with the Agency anytime the National OSHECCOM Charter is to be modified or revised.
- d. Indoor air quality concerns identified by the local OSHECCOM shall be investigated using the advisory standards of the American Society for Heating, Refrigerating and Air-Conditioning Engineers, and EPA, OSHA, ACGIH and AIHA guidelines. All test results shall be provided to the Union representative as soon as they are available.

Section 3. National and Regional/Service Area Safety Representatives.

- a. National Safety Representative. -The Union may designate a full time National Safety Representative. This representative shall serve as the Union's representative of the National OSHECCOM, and will serve as the point of contact for all national level occupational safety and health (OSH) issues and other related matters. This representative shall be granted eighty (80) hours of official time per pay period and shall be entitled to travel and per diem in accordance with the OSHECCOM Charter.
- b. Regional Safety Representatives. -The Union shall designate one (1) representative for each of the Agency's nine (9) Regions. These representatives will represent the Union at their respective regional level OSHECCOM, and will serve as the points of contact at the Service Area level on OSH issues and other related matters arising in their Region. All three (3) Regional Safety Representatives will be engaged by the Agency regarding OSH issues involving the entire Service Area.

Regional Safety Representatives shall be authorized official time in accordance with Article 2, Section 5, when performing OSH related representational activity or attending OSH training, and when traveling to and from such activities, if otherwise in a duty status. These representatives shall be entitled to travel and per diem in accordance with the OSHECCOM Charter.

- c. The Union's National and Regional Safety Representatives shall be provided with travel and per diem when participating in committee, joint conference, or other meeting concerning OSH conducted by the Agency to which the representative has been invited.
- d. The Union at the appropriate level will provide the Agency with a list of the individuals appointed as National and Regional Safety Representatives at least thirty (30) days prior to their appointment, if practicable. The Union will update the list as necessary.

Section 4. Facility Safety and Health Inspections and Similar Events.

- a. The Union shall be provided written notice and afforded the opportunity to have a designated representative present during all phases of any OSHA inspection for which the Agency has received prior notice or Agency workplace safety inspection, including all related in-briefings and/or exit-briefings. Where the Agency has received no prior notice,

the Agency will notify the Union as soon as practicable. Upon request, the representative will receive a copy of the results of any air monitoring or sample collection and any documentation prepared by the inspector for any workplace inspection. Upon request, the Union shall be afforded the opportunity to be present for and participate in Joint Acceptance Inspections (JAI), or similar events.

- b. The designated Union representative in accordance with Article 2, Section 1, shall be entitled to official time, travel and per diem in accordance with this Agreement when participating during events covered by this Section. If the designated Union representative is not assigned within the organizational boundary of the site(s) being inspected, authorized travel and per diem will not exceed the amount that would have been provided to a representative located within the organizational boundary. If the Union's designated representative is not available on the proposed or scheduled inspection date(s), due to Agency required training, or other previous Agency scheduled work requirement, the Agency may postpone the inspection until the Union's representative becomes available and is able to accompany the inspector and participate in the closing conference, if any. An inspection that requires immediate action, such as events resulting in personal injury or fatality, shall not be delayed. In the event the Agency does not wish to delay a proposed or scheduled inspection due to the unavailability of the Union's designated representative, the Agency will agree to the substitution of another union representative, and will provide official time, travel and per diem to such representative when he/she is participating in events covered by this Section not to exceed the amount of travel and per diem that would have been provided to the designated representative.
- c. The Agency agrees to provide Union representatives access (read-only and print ability) to the ATO Workplace Inspection Tool (WIT) database.

Section 5. Fire Life Safety and Emergency Egress.

- a. The Agency shall annually review emergency evacuation procedures with all personnel at each occupied facility. Employees shall receive emergency evacuation training from the Agency in accordance with 29 CFR 1910.38, 1910.39, FAA Order 3900.19, and NFPA 101 (Fire Life Safety Code). In addition, employees who work or maintain equipment at Air Traffic Control Towers (ATCTs), any additional training required by the FAA/OSHA Alternate Standard (29 CFR 1960.20) on "Emergency Exit in ATCTs" shall be provided.
- b. Where a required fire alarm system is out of service for more than four (4) hours in a 24-hour period, the authority having jurisdiction shall be notified, and the building shall be evacuated or an approved fire watch shall be provided for all parties left unprotected by the shutdown until the fire alarm system has been returned to service. The Parties acknowledge that individuals assigned fire watch responsibilities should remain free from any distractions that would adversely impact their ability to perform the assignment.

- c. During repairs or alterations of existing facilities, employees will not occupy the workplace unless required exit routes are available and existing fire protections are maintained, or until alternate fire protection is furnished that provides an equivalent level of safety.

Section 6. First-Aid, CPR, Occupational Injury and Illnesses and Related Subjects.

- a. Adequate first aid training will be provided in accordance with 29 CFR 1910.151(b) and Agency directives, in addition to any specific training requirements contained in OSHA regulations. Bargaining unit employees will not be required to provide first aid/CPR as part of their job duties unless they are a Designated First Aid Responder under Agency Directives.

The Agency will continue to provide locally administered first aid and CPR training course(s) for bargaining unit employees who volunteer for such training. All training shall be conducted on duty time by any local agency which is accredited by the Red Cross or other accredited authority.

- b. The Agency will ensure that all First Aid/CPR kits are adequately supplied and restocked in an acceptable condition, and shall consist of standard first aid supplies in accordance with ANSI Z308.1-2009. Supplies shall also include a blood-borne pathogen cleanup kit. All kits will be easily accessible from all work areas. A CPR barrier device shall be provided in each first aid kit.
- c. The Agency will properly maintain an employee exposure record, as defined by 29 CFR 1910.1020(c)(5), and a Medical Record, as defined §1910.1020(c)(6), where required by OSHA and other federal regulations, for each affected bargaining unit employee where a known or potential incident has occurred. OSHA's definition of "exposed" or "exposure" shall apply. This shall include cases associated with, but not limited to: radiation, asbestos, indoor-air quality, and noise levels above the OSHA PEL.
 - i. The Agency shall promptly notify the employee initially when the record is created and annually thereafter of the following information: the record's existence and storage location maintained or controlled by the Agency; the person responsible for maintaining and providing access to his/her record(s); and the employee's rights of access to the record(s) in accordance with 29 CFR 1910.1020.
 - ii. The Union shall have access to these records and other related information under §1910.1020 to the extent permitted by law.
- d. Automated External Defibrillation (AED).
 - i. The Agency has committed to a pilot program to implement a Public Access to Defibrillation (PAD) program. The pilot program was established in accordance with Department of Health and Human Services and General Services Administration

guidelines. The Agency agrees to make every reasonable effort to complete the implementation of the PAD program prior to the end of this Agreement.

- ii. Within twenty-four (24) months of the signing of this Agreement, the Agency shall evaluate the feasibility of extending the PAD program to all other facilities.
- iii. The National Occupational Safety, Health and Environmental Compliance Committee (OSHECCOM) shall provide oversight and shall assist in the implementation and maintenance of the FAA-wide PAD program through the currently established PAD Program Working Group. Any workgroup established in regards to implementation and maintenance of the PAD program shall include a Union Representative who shall receive duty time if not in a duty status. Local OSHECCOMs will work closely with the National OSHECCOM to assist in implementation of the Agency's PAD program at the facility/office level. Issues regarding the PAD program that cannot be resolved at the local level OSHECCOM will be elevated to the National OSHECCOM in accordance with the OSHECCOM Charter.

Section 7. Motorized Vehicles, Defensive Driving and Boating.

- a. Where employees require the use of special motorized vehicles (i.e., snowcats, tractors, forklifts, watercraft, etc.) in the course of performing their normal assigned duties, the Agency shall provide instructional training given by a qualified person. The employee shall be trained on the proper use and limitations of the vehicle; sound principles on safety; and similar information where accessories or attachments are used in conjunction with said vehicle. -This Section applies to all motorized vehicles which are under the control of the Agency and/or to be used by the employee(s).- The Agency shall prohibit the use of any unsafe vehicles, watercraft or their attachments.
- b. The Agency shall provide a watercraft safety course approved by the U.S. Coast Guard Auxiliary (Basic Skills and Seamanship Course or equivalent) and any State training requirements for watercraft operators where the watercraft is placed in operation, prior to the use of the watercraft by an employee for his/her assigned work. -All watercraft in use shall be equipped as required by US Coast Guard and State regulations.
- c. Upon request, the Agency shall provide a defensive driving training course for those employees required to operate a government-owned or leased vehicle.

Section 8. Drinking Water Quality and Testing.

- a. Drinking water testing shall be performed in accordance with Order JO 3900.61, Drinking Water Testing at Air Traffic Organization Facilities. The Agency shall test for evidence of drinking water contamination (by radon or other contaminants exceeding EPA water quality standards) at each facility/office, at least once every three (3) years and more often if there is evidence of possible contamination. If such testing validates the contamination, and if corrective action or abatement cannot readily be taken, the

Agency will provide all the water and associated equipment or other potable water meeting EPA/OSHA standards for the use of all bargaining unit employees until the contamination has been corrected/abated, as evidenced by a normal water test taken at least ten (10) days following correction/abatement.

- b. The Agency agrees to promptly notify all bargaining unit employees when a potable water source is suspect of contamination, and promptly secure affected drinking water sources. Until the Agency receives drinking water sample results which prove that the drinking water meets EPA drinking water standards and shares those results with the Union, the Agency agrees to provide commercially-bottled drinking water to bargaining unit employees at no cost.
- c. A Union representative, including any OSHECCOM member, shall be provided a hard or soft copy of any drinking water test report and any related documentation held by the Agency within seven (7) calendar days from the date of request.

Section 9. Blood Borne Pathogens (BBP).

- a. If an employee believes he/she had unprotected contact with blood or “Other Potentially Infectious Material” (OPIM) from another individual, as defined in FAA Order 3900.19, while participating in an unanticipated “Good Samaritan” act at the workplace, the following shall occur:
 - i. ~~the~~The employee shall be permitted to complete a CA-1 form while on duty time;
 - ii. ~~the~~The employee should be encouraged to contact a FAA physician to discuss the incident. If the FAA physician recommends that the employee consult a private physician, the employee may do so on duty time. ~~If~~ OWCP will not cover the cost of the consultation and any tests performed as a result, the FAA will pay for the cost;
 - iii. ~~If~~ the employee is unable to contact an FAA physician within a reasonable time, he/she may consult a private physician on duty time. ~~If~~ the physician recommends evaluation and/or testing for blood borne pathogens, and OWCP will not cover these costs, the FAA will pay the costs. ~~In~~ such cases, the employee shall provide documentation of the treatment recommendation and treatment to the FAA;
 - iv. ~~the~~The employee will be released from duty to receive the medical consultation on duty time, within twenty-four (24) hours of the unprotected contact;
 - v. ~~the~~The employee will be provided a hard or soft copy of the latest version of the Agency’s BBP policy contained in FAA Order 3900.19 as soon as possible after contact. ~~In~~ addition, a written or electronic copy of OSHA regulation 29 CFR 1910.1030 shall be made available to the employee;

- vi. ~~If~~ a physician determines that an exposure has occurred, the employee shall be offered the Hepatitis B immune globulin (HBIG) treatment within 24 hours of the exposure. ~~Any~~ employee who declines the HBIG treatment shall be advised if not taken within 72 hours of the exposure; it may not provide the necessary level of protection needed.
- b. Blood-borne pathogen awareness training shall be included as part of the First Aid and CPR training. This training will include an overview appropriate for non-medical personnel, on topics described in 29 CFR 1910.1030(g), and the facility's post-exposure procedures.

Section 10. Hazard Communication (HAZCOM).

- a. If the Agency initiates or permits the use or storage of hazardous chemicals, pesticides, or herbicides at any facility, the Agency shall maintain Material Safety Data Sheets (MSDS) for each chemical, pesticide or herbicide and shall make them readily accessible during each work shift to employees when they are in their work areas, per 29 CFR 1910.1200. Upon request, this information will be provided to the appropriate Union representative. Any pregnant/nursing employees or personnel with medical conditions which could be aggravated by the use of the chemicals, pesticides, or herbicides, shall be reasonably accommodated in a manner so as to prevent exposure. All hazardous chemicals, pesticides, and herbicides shall be used in accordance with applicable laws and manufacturer's guidelines. The MSDS shall become part of and preserved in the affected employee's exposure record as required by 29 CFR 1910.1020.
- b. The Agency shall provide a legible copy of the Hazard Communication Standard, 29 CFR 1910.1200, to any affected employee covered by the Hazard Communication Program. In addition, a copy shall also be made available to designated Union representatives, upon request.
- c. Prior to a contractor introducing a new hazardous chemical covered by 29 CFR 1910.1200 to an FAA-owned facility, the Agency will review the contents and listed hazards on the MSDS to prevent unnecessary exposure to employees. ~~Upon~~ request, the Agency shall provide the Union a copy of any MSDS associated with a hazardous chemical introduced by a contractor.

Section 11. Personal Protective Equipment.

- a. Prior to the issuance of Personal Protective Equipment (PPE) to employees, the Agency shall first attempt to utilize—feasible engineering controls or other hazard elimination controls. If such controls fail to reduce hazardous levels to acceptable levels or are infeasible to implement, the Agency will provide appropriate protection to the employee(s).

- b. The Agency shall provide appropriate PPE and protective clothing, at no cost to the employee, where potentially hazardous conditions may exist as a result of performing temporary or normal assigned work, including out-of-agency training.
- c. No employee shall be issued, nor required to perform work that requires the use of PPE, until appropriate PPE training has been received by the employee and proficiency determined by the Agency.
- d. PPE shall be maintained and stored by the user, in a clean, secure location, in accordance with OSHA regulations and manufacturers' instructions.
- e. The Agency shall ensure that each affected employee who wears prescription lenses while engaged in operations that involve eye hazards shall wear eye protection that can be worn over prescription lenses or incorporates the prescription into the design.
- f. Upon request, the Agency will provide the Union a legible copy of any hazard assessment certification prepared by the Agency and required by FAA Order 3900.19B, Chapter 25. This includes any request made by a Union representative on an OSHECCOM.
- g. The Agency shall ensure that electrical PPE, including live line tools, is tested only by individuals who are qualified to perform such tests. -Employees shall be trained by the Agency to perform visual inspection on rubber electrical PPE in accordance with the most current version of "Standard Guide for Visual inspection of Electrical Protection Rubber Products," ASTM-F-1236.

Section 12. Respirators.

- a. The Agency shall provide a legible copy of the OSHA Respiratory Protection Standard, 29 CFR 1910.134, the agency policy contained in the latest version of FAA Order 3900.19, and the facility's Respiratory Protection Program, to any employee who is required to wear a respirator and upon request by a Union representative.
- b. Any required medical questionnaire and examinations shall be administered confidentially during the employee's normal working hours or at a time and place convenient to the employee. -The Agency shall identify a physician or other licensed health care professional (PLHCP) to perform the medical evaluation using the medical questionnaire provided in 29 CFR 1910.134, Appendix C, (OSHA Respirator Medical Evaluation Questionnaire). -The Employer shall not add additional questions to the medical questionnaire or seek additional medical related information from the PLHCP. Employees who wish to discuss the medical questionnaire and examination results with the PLHCP shall be permitted to do so on duty time.

- c. The Agency shall provide any affected employee a personal copy of any “supplemental information” the Agency provides to the PLHCP. –This shall occur at the time the information is provided to the PLHCP.
- d. Employees may retain beards or other facial hair as long as it does not interfere with the respirator’s sealing surface or interfere with the valve function.
- e. If a ~~tyvek~~Tyvek suit or similar protective clothing is worn by the employee during the use of a respirator, body surface temperature and the work area’s ambient air temperature shall be recorded and maintained. –When there is a change in work area conditions or the degree of employee exposure or stress, the employer shall reevaluate the area/activity and make appropriate changes to maintain the safety of the employee. –The information collected by the Agency under this part shall be provided to the Union upon request.

Section 13. Fall Protection.

- a. The Agency shall implement the requirements of the ATO Fall Protection Program (Order JO 3900.63). This includes the “two person” requirement that states that employees who must climb wearing a full-body harness will be accompanied by a “ground” person with fall protection, first aid and CPR training.
- b. The Agency shall provide Union representatives access to the Unstaffed Infrastructure Sustainment Asset and Fall Protection System database to view/print “Facility Fall Hazard” reports.
- c. The Agency agrees to conduct a targeted investigation and program evaluation when a fall protection incident occurs that involves personal injury, property damage, or a near miss. The Agency will invite the Union’s National Safety Representative to participate in the Agency’s investigation of Class A or B mishaps.
- d. Upon request, the Union at the national level, shall be provided access to or copy(s) of evaluation records, including OSH inspection records maintained by the Agency for any elevated structure or tower.
- e. The Agency shall ensure all site-specific emergency medical and rescue components required by Order JO-3900.63, ATO Fall Protection Program, have been implemented and maintained at all facilities where elevated work is performed.
- f. Upon request, the Agency shall provide the appropriate Union representative with a copy of the written confirmation of rescue capabilities addressed in Order JO-3900.63, Chapter 3, Paragraph 10, c., received from the local authority designated to provide medical and/or rescue response.

Section 14. Hearing Conservation.

- a. The Agency shall make a good faith effort to incorporate feasible engineering controls into the design and/or specifications of all new or modified buildings or equipment in an effort to maintain noise exposures below the levels specified in the Table G-16, Permissible Noise Exposures, contained in 29 CFR 1910.95.
- b. Where the Agency determines that engineering controls are not feasible, the Union shall be provided, upon request, any written documentation held by the Agency supporting this determination. If no such documentation exists, the Agency will provide the Union a formal written statement attesting to this fact.
- c. The Agency shall document the circumstances of any hearing loss as defined FAA Order 3900.19B, Chapter 21, Paragraph 2105, k, and maintain the record in accordance with all applicable OSHA regulations and Agency directives.
- d. When an employee is placed in the Hearing Conservation Program, the FAA shall be responsible for the costs of:
 - i. ~~baseline~~Baseline testing and referrals needed to accurately determine an employee's hearing status; and
 - ii. hearing protection devices.
- e. The Agency shall determine in advance all work areas that warrant the use of hearing protection. If an employee noise exposures equal or exceed an eight (8)-hour time-weighted average of 85 decibels measured on the A scale, or meet the action level defined in FAA Order 3900.19 the employee shall be placed in the Hearing Conservation Program and receive all entitlements in accordance with OSHA 29 CFR 1910.95 and FAA Order 3900.19B, Chapter 21.
 - i. The Agency shall provide annual refresher training to affected employees and shall meet the training curriculum required by 29 CFR 1910.95(k) and FAA Order 3900.19B, Chapter 21.
 - ii. All employees attending training shall each receive a copy of 29 CFR 1910.95 and any additional material required by §1910.95(l). Upon request, the Agency will provide copies of this material to the Union at the national level.
- f. The Agency shall conduct noise monitoring in accordance with 29 CFR 1910.95 and FAA Order 3900.19B, Chapter 21, when information, indicates that an employee's exposure may equal or exceed an eight (8)-hour time-weighted average of 85 decibels. Upon request, the Agency will provide a copy of the noise monitoring data to the employee's Union Representative.

- g. Where an employee performs assigned work in high noise areas that also requires verbal communication to occur, the Agency shall provide special headsets that provide hearing protection and allows voice communication without the removal of the headset.
- h. The Agency shall post and maintain an unobstructed copy of the OSHA Standard 29 CFR 1910.95 (Occupational Noise Exposure) in the workplace where employees in the Hearing Conservation Program exist.

Section 15. Electrical Safety and Lockout/Tagout.

- a. The Agency shall provide Lockout/Tagout (LO/TO) training to each “affected” and “authorized” person as defined by 29 CFR §1910.147, before the employee performs any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury. The training shall comply in all respects with requirements contained in applicable regulations and directives.
- b. In each facility where bargaining unit employees work, the Agency shall ensure that a LO/TO procedure is developed for all applicable equipment or systems in accordance with FAA Order 3900.19 and applicable Directives. Prior to implementation the Agency shall provide a copy of the LO/TO procedure to the designated Union representative for review and comment.
- c. Upon request, the Agency will provide a copy of periodic inspections of LO/TO procedures to the appropriate Union representative.
- d. In the event the authorized person who affixed a Lockout or Tagout device is unavailable for its removal, the removal of the device shall be in accordance with FAA Order 3900.19 and 29 CFR 1910.147(e)(3).
- e. The Agency shall provide each bargaining unit employee access to the following:
 - i. OSHA Standard 29 CFR 1910.147;
 - ii. FAA Order 3900.19B, Chap. 13, Hazardous Energy Control Program LO/TO, and Chap. 34, Electrical Safety Program;
 - iii. ~~any~~Any site-specific LO/TO requirements; and
 - iv. ~~other~~Other related Agency documents that are applicable to the Lockout/Tagout Program.
- f. The Agency shall employ a “two person” work rule for the following tasks:

- i. ~~all~~All work requiring an electrical energized work permit, including, but not limited to, physical alteration or repair of energized conductors or circuit parts, tightening connections, and removing or replacing components;
- ii. ~~testing~~Testing, troubleshooting, verifying zero energy (LO/TO), and conducting voltage measurements on exposed energized conductors or circuit parts on three-phase power distribution equipment or within the Restricted Approach Boundary for other systems; and/or
- iii. ~~work~~Work with additional or increased hazards not covered in Section f(ii), as determined by the Electrical Safety Qualified Person performing the work.

The second person must have completed Electrical Safety—Qualified Person, first aid, and CPR training. The second person is not required to have skills or knowledge on the specific piece of equipment. The second person cannot assume work duties that would restrict his/her ability to sound an alarm and/or render aid.